Minutes
Ardsley Public Library Board of Trustees Meeting,
Thursday, March 25, 2021

[ZOOM, online format.]

Attending
Stephanie Bonney, President,
Matthew Gonzales, Lauren Hadi, Peter Keil,
Valerie S. Lalli, Rosemarie Marcus, and Michael Wiskind.
Angela Groth, Library Director.

Absent, Joann D’Emelio, Village Board Liaison.

Call to Order, 7:04 P.M.

Approval of Minutes. The minutes of the meetings of Thursday, February 25, 2021, were approved unanimously. Valerie made the motion, seconded by Michael.

Approval of Library bills from March 2021.
Bills totalling $4922.66 were motioned to pay by Michael; Valerie seconded, and the motion carried unanimously.

New Business - Library reopening to the public.
The board and the director discussed the logistics of the reopening process. Stephanie expressed the desire of the board to open the weekend of May 2nd. Angela responded that the library would pilot being open by appointment only, in the afternoons, and continue the curbside pickup. Angela clarified that the library would be open from 11:00 AM to 5:00 PM M, Tues, W, F, 2:00 - 7:00 on Thursdays, and 11-12:30 on Saturdays and for browsing only - computer usage would not be permitted.
Angela then shared the opening plans for the other Rivertown libraries: Irvington is not open yet; Dobbs Ferry and Hastings are open by appointment.
Rosemarie moves that the library is open on May 3, 2021, for browsing only, by appointment only for ten individuals, from 11:00 AM to 5:00 PM M, Tues, W, F, 2:00 - 7:00 on Thursdays, and 11-12:30 on Saturdays and the continuation of curbside pickup. Lauren seconded.

New Business - Budget.
Michael shared that he noticed a discrepancy between the village budget and library budget. Biggest area is outside maintenance. Angela stated $3000, but the village allocated $24,777. Angela clarified that the village added the cost of the new street light. Angela will follow up regarding the classification of those funds (capital improvement versus maintenance).
Michael then asked about personnel - the librarian category. Angela clarified that the salary paid to Peggy is not included in the budget.

Michael continued by asking about the phone costs. $2000 was allocated but $6000 is needed. Angela stated that she is waiting on a proposal from Altice (phone provider).

Lastly, Michael asked about Westchester Library System (WLS) fees. Angela stated that the WLS just released their new fees and that the fees increased by $16,000, effective January 2022. WLS will expect half of the payment ($8,000). Discussion about different ways to pay for this increase, potentially shifting to Ardsley Public Library-owned computers, or removing the computers. Valerie and Angela clarified that the WLS fees provided for all maintenance and upkeep of the library computers, including hardware and software. It was also noted that the computers are replaced by WLS on a regular basis.

Lauren then introduced the topic of salaries and salary increases. This led to a discussion about different salaries for different library personnel. Stephanie volunteered to reach out to Meredith. Angela replied that she was going to talk to Leslie and Meredith.

**Friends of the library.**
Rosemarie reported that the Friends has new membership and is being reinvigorated. Gail and Lisa, leads of the Friends, will meet with Angela.

**Ardsley Multicultural, Diversity and Inclusion Committee.**
Matt reported that there was low turnout for the March selection, *Amal Unbound*, but the conversation was of quality. This book club was a collaboration between the AMDIC and Ardsley Middle School, with Lisa Tavelli leading the discussion.

**New Business - extra position at APL**
Angela asked for the board’s support in advocating for a $10,000 salary increase for Marianne. Specifically, Angela would like to shift Marianne to Librarian 2 and is working on the paperwork for this to happen.

The meeting adjourned at 8:31 PM.
Our next meeting is scheduled for April 22, 2021, 7:30 PM, on Zoom.

Respectfully submitted by Matthew Gonzales